

AIRLINE ALLIED SERVICES LIMITED

(A wholly owned subsidiary of AIL)

Sub.: Advertisement for the post of Cabin Crew ,AASL

Airline Allied Services Limited, a wholly owned subsidiary of Air India Limited, is looking for smart, young and energetic “Unmarried” Females & Males, Indian Nationals for its immediate requirement of Cabin Crew on Fixed Term Engagement, for an initial period of five years in Northern, Eastern, Western and Southern Regions as mentioned below or at any other stations depending upon the requirement and to maintain a wait list for future requirements.

Region	Total no. of vacancies (50% Female & 50% Male)
Northern	09 Crew
Eastern	15 Crew
Southern	
	25 Crew
Western	05 Crew

Candidates have to apply for ONE REGION ONLY. Applications of candidates who apply for more than one Region, shall not be considered.

Reservations of SC/ST/OBC candidates will be as per Government Directives.

ELIGIBILITY CRITERIA AS ON 15th November, 2016

- a) **AGE**: Between 18 and 27 years (Relaxable upto 5 years in case of SC/ST and 3 years in case of OBC categories)
- b) **MARITAL STATUS** : Unmarried
- c) **MINIMUM QUALIFICATIONS** : 10+2 from a recognized Board/University.
Candidates who are having three years Degree / Diploma Holder in Hotel Management and Catering Technology from a Government recognized Institute will be given preference.

d) **PHYSICAL STANDARDS** .:

1. **Height & BMI** :

Female - Minimum 154.5 cms .

Male – Minimum 163 cms

Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states} subject to domicile proof.

- BMI should be as per CAR issued by DGCA (click here to download)

- Formula for calculating BMI =
$$\frac{\text{Weight in Kgs}}{\text{Height in meters X Height in meters}}$$

(Height & BMI Chart is also available on the Website) The range of BMI as per CAR issued by DGCA is as follows :

BMI	Normal
Female	18-22
Male	18-25

2. **Vision:** —Near Vision: N/5 in better eye and N/6 in worst eye. Distant vision: 6/6 in one eye & 6/9 in another eye Spectacles/corrective surgery not allowed. Contact lenses up to $\pm 2D$ permitted

Note : Please note that candidates, who have undergone Lasik surgery for correction of eyesight, will be considered provided they have undergone surgery prior to six months of the date of eligibility criteria.

3. **Colour Vision:** Normal on Ishihara Chart / Tokyo Medical College Chart.

4. **COSMETIC APPEARANCE:** Should be well groomed with clear complexion without any noticeable blemish, no odd scars/birth mark or bad case of acne and , no visible tattoo. Even and regular teeth

5. **SPEECH:** Clear speech, no stammering, lispng. Command of the English language should be with clear understandable accent.

6.**LANGUAGE:** Fluency in Hindi and English. Should also have working knowledge of Hindi.

A candidate shall be deemed to have acquired working knowledge of Hindi, if he/she has passed Matriculation or an equivalent or higher examination with Hindi as one of the subjects; OR Pragya, the examination conducted under Hindi Teaching Scheme of the Central Government or when so specified by that Government in respect of any particular category of post, any lower examination under that scheme; OR Any other examination specified on that behalf by the Central Government; OR he/she declares himself/herself to have acquired such knowledge

Selection Process :

Selection Process would be based on AASL Guidelines. Eligible candidates would be required to go through a Group Dynamics & Personality Assessment test (GD &PAT) at the venues decided by Airline Allied Services Limited.GD&PAT shall be conducted in phases and candidates who qualify the same and fall in the applicable zone of consideration, will be required to appear for a written test.

How to Apply

Interested Candidates ,who fulfil the above requirements may apply **ONLINE ONLY**. Candidates who wish to apply are advised to log on to **Career Page of our Website :** www.airindia.in and fill in the **Online Application Format**.

Before applying ONLINE,please ensure that you are ready with the following documents/information.

1. A valid e-mail ID
2. A DIGITAL/SCANNED Passport –size Photograph (Size 10KB to 35 KB only) in JPG/JPEG format.
3. A Medical Certificate from MBBS Doctor stating Height in Centimeters (cms),Weight in Kilograms (Kgs) and Body Mass Index (BMI) and Colour Vision (Colour Blindness). The details with regard to Physical Standards ,Doctor’s name &Registration Number of the

Doctor will be required while filling the Online Application Form. Candidates will be required to bring the said Medical Certificate in Original at the time of appearing for GD&PAT. **A Format of Medical Certificate is also available on this Website for Facilitation of the candidates.**

4. Candidates ,using contact lenses will be required to bring a Certificate from an Ophthalmologist indicating therein the power of lenses as the same will be required while filling the Online Application Form. Candidates, who have undergone lasik surgery for correction of eyesight, will be required to bring a Certificate from an Ophthalmologist /supporting documents indicating therein the date on which ,they have undergone for lasik surgery as the same will be required while filling the Online Application Form. Such candidates will be required to bring the said Medical Certificates in original at the time of appearing for GD&PAT.
5. A non-refundable **Demand Draft for Rs 1500/- (Rupees one thousand and five hundred only) in favour of Airline Allied Services Limited.**

Candidates ,would be required to submit the said Demand Draft at the time of GD&PAT (Not applicable for SC/ST candidates).

For SC/ST/OBC candidates only. Caste Certificate details –such as date of issuance and issuing authority .(Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment).

Candidates ,who fulfill the above eligibility criteria and are employed in Government /Semi Government /Public Sector Undertakings, may also apply Online. Such candidates will be required to bring a “No Objection Certificate” from their employer at the time of appearing for GD&PAT.

No Physical Application will be entertained under any circumstances.

IMPORTANT DATES:

Start Date for submission of Online Applications : 30.11.2016

Last Date for submission of Online Application : 23.12.2016

Candidates will be required to refer to Career page of our Website: www.airindia.in for latest Updates on selection process.

GENERAL CONDITIONS :

- **Eligible Female candidates will be required to appear for GD&PAT in “SAREE” and male candidates in formal attire.**
- **Online Application Forms of the candidates would be scrutinized and prima facie eligible candidates will be allowed to appear for further process .Please also note that the candidature is purely provisional and the candidates being allowed to appear for process, does not in any way establish their eligibility for the post. If on screening of their applications/documents ,it is found that they do not possess the laid down qualification /experience/stipulated eligibility criteria (including physical standards), their candidature is liable to be rejected at any**

stage,without entering in to any correspondence with the candidates in the matter.

- **Eligible candidates would be required to bring photocopies of testimonials in support of their date of birth,qualification,experience,caste,Medical Certificate's Demand Drafts and also domicile proof (if claiming relaxation in height) along with ORIGINALS at the time of appearing for GD&PAT.**
- At the time of GD&PAT ,Candidates will be required to bring two **POST-CARD size FULL LENGTH photographs** (one –Front View and another –Side View).The dress code prescribed for these photographs is SAREE for female candidates and formal attire for Male candidates.
- Candidates belonging to OBC category ,the category certificate should be in the prescribed format including the “Non –Creamy layer clause” issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of “Non - Creamy layer”Certificate should not be older than 06 (Six) months from the date of eligibility criteria.
- For the process of GD&PAT ,candidates may require to stay back for a day or two at their own expenses, if required .No reimbursement shall be made in this regard.
- Candidates belonging to schedule caste/scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus farefrom the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt/ticket,as per rules for appearing in WRITTEN TEST ONLY.No reimbursement will be made for appearing for the process of GD&PAT.
- In Pre –Engagement Medical Examination ,if it is found that the candidate does not fulfill the medical standards of the Company (including height,BMI & vision) as prescribed for the post,his/her candidature will be rejected automatically without entering into any correspondence in the matter.

TRAINING:

Selected Candidates will be imparted training at Delhi or at any other place decided by the Company and will be required to obtain necessary DGCA approval on Alliance Air fleet as decided by the Management from time to time.

Bank Guarantee & Security Deposit

Before joining training,candidates will be required to submit a Bank Guarantee from a Nationalized **Bank in favour of Airline Allied services limited** for an amount of Rs 1,05,000/- (Rupees one lakh five thousand only) for a period of five years .In addition ,candidates will also be required to deposit an amount of Rs 15000/- (Rupees Fifteen Thousand only) in cash /Demand Draft as Security Deposit towards Uniform / Training Material etc for a period of 05 years. In the case ,the candidate leaves the Company or his/her services are terminated for any reason ,the Bank Guarantee shall be invoked and the Security Deposit will be forfeited by Airline Allied Services Limited .in case of completion of 05 years Fixed Term Contract successfully ,the said Bank Guarantee will be released by Airline Allied Services Limited and the amount of Security Deposit will be refunded to the candidates . No interest will however,be payable on the Security Deposit.

Period of Fixed Term Engagement

Candidates will be engaged on a Fixed Term Employment Agreement initially for a period of five years, which is extendable subject to performance of the Candidate and the Company's requirement.

Salary and Stipend during Training :

- During the period of training, the candidates will be given a **stipend of Rs.15,000/-** per month .
- After successful completion of the training ,candidates may initially draw Rs 35,075/- per month (under revision).The above salary includes Fixed pay of Rs 16,675/- and Rs 18400/- as Flying Allowance for 70 hours of flying in a month.
- In case of flying for more/less than 70 hours in a month ,the above Flying Allowance will be increased /decreased ,as the case may be
- During the course or after completion or during extended term of Fixed Term Employment ,the candidates will not claim for permanent absorption in Alliance Air or its parent Company .
- Canvassing in any form will disqualify the candidature of the applicant.